

- **Think twice before filling out a standard questionnaire on a job board or social network**

Everyone is always in search of easy, simple, and fast solutions, and a good market. It is a particularly tricky problem to solve!

The online CV and job search are perfect examples.

Between solving the problem of the job search (which generally takes several long months) and making a submission that will give you "the answer" in less than 60 minutes, many people don't hesitate.

Unfortunately, there aren't any miracles in this field...

However, don't completely exclude this approach but:

- Be aware of the limits and risks ;
- Don't invest all your efforts and hopes.

Your information is released online through a series of guiding questions or by pop-up windows, which give you all kinds of advice.

Furthermore, the update only takes a couple clicks.

Some sites are completely free.

Others are paid sites and offer:

- to duplicate your CV and post it on other sites
- to put it at the top of the list of a series of CVs when a recruiter does a search;
- to give information to future readers who will have found your CV, different files/documents about you which enhance your profile;
- to record the traffic that your CV has generated (number of visitors and average time spent looking at your document) ;
- to tell you about your digital reputation;
- .../...

- **Identify the type of site that you want to use**

Before making the leap, identify the type of site on which you want to upload your CV or your profile.

As a general rule, professional social networks talk more about the profile than the CV. The chance of being identified or getting noticed as a job seeker is very weak.

However, job boards or CV sites mainly require your CV.

In this case, you are a job seeker who will undoubtedly be treated like one among many job seekers.

- **Proceed carefully.**

Fill out each rubric in a positive way, putting down the important results, assignments, and tasks that were given to you that you did well.

Promote your skills and talents that have helped you the most, which have been the most in-line with the objectives that you are pursuing.

If some questions are embarrassing or intrusive (for example, "*What is your current/last salary?*" Or "*What are your salary expectations?*") respond with "*To be negotiated*" or "*To be discussed later*".

On some websites, the non-response to a sensitive issue of this type can lead to the elimination of your application.

This is a dilemma that you alone can decide for yourself.